



## U.S. Army Medical Center of Excellence



**MR. J. M. (JAY) HARMON III, SES**  
**DEPUTY TO THE COMMANDING GENERAL**  
**U.S. ARMY MEDICAL CENTER OF EXCELLENCE**

Mr. Joseph (Jay) M. Harmon III was appointed to the Senior Executive Service and serves as the Deputy to the Commanding General, U.S. Army Medical Center of Excellence (MEDCoE). In this role, he provides executive leadership and advises the Commanding General on strategy and actions required to envision, design, train, educate and inspire the world's premier military medical force to enable readiness and strengthen America's Army.

Prior to his appointment to the Senior Executive Service, Mr. Harmon served as the Director of Strategy and Innovation at the MEDCoE from July 2009 to January 2019, where he served as the Commander's principal advisor and executive agent for all facets of strategic planning, business transformation, continuous performance improvement, and innovation.

Mr. Harmon is a Tennessee native. He graduated from Middle Tennessee State University as a Distinguished Military Graduate and was commissioned in the Regular Army, Infantry Branch. During his 30-year Army career, Mr. Harmon held a number of key command and staff positions, including Chief of Staff, MEDCoE and Fort Sam Houston; Chief, Health Services Division, The Joint Staff; Commander, 62nd Medical Brigade; Command Surgeon, Fifth US Army; Commander, 187th Medical Battalion; Assistant Commander for Force Integration, MEDCoE; Deputy Surgeon, XVIII Airborne Corps, and Medical Operations Officer, 10th Special Forces Group (ABN). He served as the Consultant to The Surgeon General for Health Services Administration and as Assistant Chief (Pharmacy, Supply and Administration), US Army Medical Service Corps. He has received numerous awards and decorations, including the Distinguished Service Medal, Defense Superior Service Medal, Legion of Merit (3), Bronze Star, Meritorious Service Medal (3), Joint Service Commendation Medal (3), Army Commendation Medal (2), Army Achievement Medal, Order of Military Medical Merit, The Surgeon General's 9A Award (Expert Professional Proficiency), and many service and campaign ribbons. He retired from active service in May 2008 at the rank of Colonel. He has been awarded the Superior Civilian Service Award and Achievement Medal for Civilian Service. He has also worked for Bearing Point and Deloitte Consulting firms as a federal healthcare sector manager.

Mr. Harmon's military education includes the US Army War College; Army Logistics Management College; Medical Strategic Leaders Program; NATO Staff Officer's Course; US Army Command and General Staff College; Army Medical Department Officer Advanced Course; Advanced Airborne School; Air Assault School, and the Infantry Officer Basic Course. He completed a master of science degree in industrial/organizational psychology from the University of Tennessee in 1983 and a master of arts degree in strategic studies from the US Army War College in 2000. He holds professional certifications in Project Management (PMP), Change Management, Strategic Planning, and Process Improvement (Lean Six Sigma).